




# STORYTELLING INITIATIVE 2023



Are you a creative storyteller who believes in the feminist vision of human rights and social justice? Do you love hearing – and telling – stories of resilience, of the power of collective action to effect social justice, of the hope and hard work that can lead to change? Then, here is an exciting and unique opportunity to demonstrate your talents: The CREA Storytelling Initiative 2023!

The initiative invites individuals based in India, working in any printable medium, with experience in researching and documenting stories, to pursue a storytelling assignment over a four-month period with the aim to publish outcomes in appropriate forums (print or online newspapers/journals). Applications that demonstrate a nuanced understanding of the issues faced by structurally excluded groups (people with disabilities, sexual- and gender-diverse individuals, sex workers, etc) will receive particular attention. Selected applicants can expect generous compensation for their work. Apply now! The deadline: October 10!

## **Who Can Apply**

We welcome applications from India-based writers, photographers, graphic artists, illustrators, researchers and others experienced in storytelling. Our Initiative encourages individuals from diverse professional, educational and locational contexts to support CREA's own mission by documenting untold stories of the advancement of sexual and human rights for all structurally excluded groups. Applicants must demonstrate previous storytelling experience, in the form of published articles or photo/ illustrated essays (online or in print). Projects may be in English or Hindi. Audio-visual proposals cannot be entertained.

## **Why You Should Apply**

Individuals selected for the Storytelling Initiative will receive a generous fee for their work over a maximum of a four-month period. They will receive regular editorial inputs from CREA inhouse editors, and periodic reviews from external experts. Guidance will be offered about appropriate forums for the publication of final project outcomes, which may also be launched as a collection in the form of a printed book or online.



## What We're Looking For

CREA works at the community, national, regional and global levels to build feminist leadership, strengthen movements, challenge unjust power structures, expand sexual and reproductive freedoms, and advance the human rights of structurally excluded people. We are known globally for our work in knowledge and resource creation, with our articles, books, manuals, concept papers, podcasts and videos used in both activist and academic settings.

The Storytelling Initiative extends this interest by commissioning non-academic, non-fiction essays/ reports that are accessible to a wider audience. Source material must be first-hand and individually reported; it can be new or draw on existing but previously unpublished materials/ writing/ research. The expected start date for contracts is November 15. Work products may be made in any of the following formats:

- Text (5,000- 10,000 words) – in English or Hindi
- Graphic (25-50 pages' worth)
- Photographic (25-50 pages' worth)
- Any other mixed (printable) medium

## How to Apply

Applicants should submit their CV, two samples of previously published work and a concise project proposal. The proposal should not exceed 3 pages and must contain:

- A brief description of the story idea, geographical focus and reasons for interest in the initiative
- The proposed methodology, outlining the research/ reportage process, medium and format
- Detailed timeline
- Itemized estimate of costs (including research, travel and other related cost) and professional fees

The application must be submitted to **S-I@creaworld.org** on or before **October 10, 2023, 11.59 pm (IST)**, with the subject line "Storytelling Initiative". Only shortlisted applicants will be contacted for a possible online interview.

## Terms & Conditions

Individuals chosen for the Storytelling Initiative will receive a contract outlining the fees, anticipated deliverables, and implementation schedules. Any payment requests beyond the stipulated fees in these contracts will not be entertained.

CREA has zero tolerance for sexual harassment at the workplace, as well as discrimination on any grounds, including but not limited to sex, gender, sexual orientation, class, caste, religion, race, and/ or disability, the practice of which could result in immediate termination of the contract with no compensation.