

#### **CREA**

Sexuality, Gender, and Rights Institute Date: 27 January - 31 January 2025

Location: New Delhi
Application Deadline: 18 December 2024

### **Institute Details**

**Sexuality, Gender, and Rights Institute** is a five-day residential study program conducted by CREA, which will take place from 27 January - 31 January 2025. This training is the nineteenth session in this series. The institute aims to introduce women working in community-based organizations to the conceptual principles of sexuality, rights, gender, and sexual & reproductive health, and to provide insights into the cultural, social, and legal intersections, analyses, and interconnections of these issues. The institute will also provide Hindi-language resources related to sexuality, gender, and rights.

### **Read About a Few Faculty Members from SGRI**

**Shalini Singh** – Shalini Singh is a feminist activist and lawyer with 25 years of experience in the field of women's issues. For the past 17 years, she has been designing and managing all Hindi-language training programs at CREA, including the annual basic training on Gender and Sexuality, Feminist Leadership annual Movement Building, and the Sexuality and Gender Rights Institute. She works on strengthening the capacity of women's organizations networks and provides training on feminist leadership, women's violence, gender, sexuality, and rights-related laws. Shalini also leads CREA's community-based program, *Meri Panchayat Meri Shakti*, and oversees writing, translation, and publication of all Hindi training materials and manuals.

**Pramada Menon** - Pramada Menon is a queer feminist activist. She works on issues of gender, sexuality and women's human rights. She is the co - founder of CREA. Currently, she works as an independent consultant, makes documentary films and is a stand-up performance artist.

**Dipta Bhog** - Dipta Bhog is a seasoned activist and creative facilitator with over three decades of experience in gender, education, women's rights, and development. A founding member of Nirantar, the Centre for Gender and Education, she has empowered rural women and female leaders through various programs. Dipta played a key role in establishing *Khabar Lahariya*, the first rural and Dalit woman-led newspaper. She has also created feminist educational content, including courses, comics, and digital materials. Recently, she launched "The Third Eye" portal, exploring the intersection of gender, sexuality, and technology. Dipta has trained women activists, educators, and officials nationally and regionally.

**Nidhi Goyal:** Nidhi Goyal is the founder and executive director of Rising Flame, an organization working for the rights and leadership of persons with disabilities in India. She has been working on disability rights and gender justice for over a decade. Nidhi is a member of the Core Group for Persons with Disabilities at the National Human Rights Commission and is part of the Diversity Task Force of FICCI. She has led global organizations like AWID and contributed significantly to the field of inclusion as a former advisor to the Executive Director of UN Women. Several prominent organizations have recognized and appreciated her work.

Rachna Mudraboyina: Rachna Mudraboyina is a transgender rights activist known for her significant contributions to the Indian transgender movement. In 2014, she founded the Telangana Hijra Intersex Transgender Committee, which works for marginalized transgender communities. She advocated for the implementation of the Supreme Court's 'third gender' verdict and established a YouTube channel called 'Transvision,' which presents transgender issues accurately. The India UN LGBT Think Tank currently counts Rachna as a member, and several awards have honored her work.

### **Other Faculty Members Included**

Renu Mishra (AALI)

Manjula Pradeep (Human Rights Activist; Founder of WAYVE Foundation)

Rituporna Bora (Nazariya: A Queer Feminist Resource Group)

# Organizer

Founded in 2000, CREA is a feminist human rights organization based in New Delhi, India. It is one of the few international women's rights organizations in the Global South, led by Southern feminists, working at grassroots to global levels. Together with partners from a diverse range of human rights movements and networks, CREA works to advance the rights of women and girls, as well as the sexual and reproductive freedoms of all people. CREA advocates for positive social change through national and international fora and provides training and learning opportunities to global activists and leaders through its institutes.

# **Participants and Selection Process**

All those who identify as women can apply for the training. Around 25-30 participants will be selected from across India based on their application forms and their ability to demonstrate how they would apply the lessons from the Institute to their work. Individuals working on issues related to sexuality, LGBT rights, sexual rights, sex workers' rights, HIV/AIDS, violence against women, health, and/or gender are eligible to apply.

CREA requests you to send your applications as soon as possible. We will select participants based on their application forms and work experience. Participants are required to travel to Delhi and attend the Institute on the scheduled dates. All participants must be present in Delhi for the entire program. CREA will hold this course in Delhi from 27th to 31 January 2025 and arrange your accommodation. You should arrive in Delhi by the evening of 26 January and arrange your departure after 5 PM on 31 January. Proficiency in reading and writing Hindi is essential. We will share more details of the program after the selection process. We will send the confirmation of selection only to the shortlisted participants by 27 December 2024.

### **Cost of Participation**

There is no course fee. CREA will make arrangements for accommodation and food for the participants and shall reimburse arrival and departure tickets (second A/C train).

#### **Venue and Dates**

We will conduct the Sexuality, Gender, and Rights Institute every day from 27 to 31 January 2025. Therefore, we expect participants to stay at the venue. They may also need to meet for group work and readings beyond the Institute hours.

# **Submission of Application form**

The application form should reach us on or before 18 December 2024. We will not accept applications after the due date. We will send confirmation only to the selected candidates by 27 December 2024.

**Note:** The process of selection will begin with the application of participants. Please send the filled-in application form as soon as possible.

(Note: We DO NOT have the English version of the form)

Send your applications to <a href="mailto:sgrihindi@creaworld.org">sgrihindi@creaworld.org</a>

If sending by email, please write 'Application Form' in the subject line of the email or on the envelope.