



ANNUAL REPORT

2014-2015



crea



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VISION

CREA envisions a more just and peaceful world, where everyone lives with dignity, respect, and equality.

MISSION

CREA builds feminist leadership, advances women's human rights, and expands sexual and reproductive freedoms.

THEORY OF CHANGE

CREA believes that building the self-confidence, leadership, and knowledge of women and girls about their sexuality and human rights, and creating feminist platforms to challenge oppressive norms and power structures will enable women and girls to make their own decisions, exert control over their bodies, and demand their rights.

ORGANISATIONAL OUTCOMES

- Women and girls are able to make informed decisions about their bodies and sexuality, and challenge power structures that silence and oppress them.
- A greater number of activists/women leaders, who can advance women's human and sexual rights from a feminist perspective.
- Change in the perceptions, attitudes, and practices of organisations and movements working on gender and sexuality to become more rights affirming.

OUR IMPACT

CREA works to build the agency, leadership, and knowledge of women and girls about their sexuality and human rights, and creates feminist platforms to challenge oppressive norms and power structures. Our Institutes (short-term courses) and training programmes help us to achieve these goals, and have become well known in India and throughout progressive, feminist spaces globally. They are truly cutting-edge, stimulating, intellectual, inspiring ideas and connections. They bring together some of the best minds in the world to talk about issues related to sexuality, gender, rights, feminist leadership, movement building, sexual and reproductive health and rights by using creative teaching and learning methodologies. CREA's work spans across theory to practice. Through our community-based programmes, we are applying the principles of feminist leadership to build capacities of adolescent girls and enhance political participation of women. Thereby equipping women to realise their rights and expand their sexual and reproductive freedoms.



Highlights of 2014 – 2015

- 1: Strengthen feminist leadership
- 2: Advance sexual and reproductive health and rights
- 3: Prevent violence against women and advance women's security
- 4: Increase voice and visibility of marginalised women



1. STRENGTHEN FEMINIST LEADERSHIP

In 2014-15, CREA organised Institutes to further feminist leadership and to build understanding of activists and organisations working in conflict affected areas. The Institutes were held across geographies such as; East Africa, Middle East and South Asia to reach activists and organisations working in different geo-political contexts and challenges. The Institutes aimed to build understanding

on gender, feminism, leadership, and movement building, and their links to human rights in the context of the region. They focussed on strengthening feminist leadership, strategies and collective power for social transformation.

Institutes – Global

Feminist Leadership, Movement Building and Rights Institute – East Africa (Kampala, Uganda)

Conducted in collaboration with Women’s Empowerment Link, CREA’s sixth Feminist Leadership, Movement Building and Rights Institute focussed on issues ranging from deconstructing patriarchy and feminism to developing a structural understanding of organisations, campaigns and social movements. Using the history of women’s movements in Africa and the challenges it faces currently, the Institute helped the participants to build a contextual framework in order to develop their understanding of human rights issues. Another idea introduced by the Institute was that of digital security, especially individual and organisational security in an online domain. The participants were also asked to rethink how the internet and media online could advance and contribute to social activism, especially in cases where collectivising on

the ground is not a viable option.

Through these discussions, the women who attended were able to understand human rights comprehensively. It also helped them identify the linkages between a variety of human rights issues. The Institute was attended by more than 30 women, all of whom were activists and representatives of women-led organisations from Ethiopia, Kenya, Rwanda, South Africa, Tanzania and Uganda.

Feminist Leadership, Movement Building and Rights Institute – South Asia

CREA’s Feminist Leadership, Movement Building and Rights Institute was held for the eighth time in South Asia in December 2014. It focused on creating conceptual clarity on topics of gender, feminism human rights and movement building in the context of the rising religious fundamentalism in most South Asian countries. The Institute also helped the participants recognise the importance of



strengthening links between movements across countries in advancing women's human rights. In sessions on digital security and the role of media in activism and advocacy, perceptions and portrayals of masculinity and femininity on digital platforms were analysed.

Using methodology like films, classroom exercises, group work and discussions, the participants were able to examine their perspective about the basic concepts, which helped strengthen their work in the field. The institute had 31 participants in total from India, Nepal, Pakistan and Sri Lanka.

Women's Leadership Institute on Peace and Security (Istanbul, Turkey)

CREA, in collaboration with Cordaid, conducted the first of its kind Institute to strengthen women's voices in conflict-affected areas. The Women's Leadership Institute on Peace and Security helped its participants analyse power structures, patriarchy and feminism. Central to the discussion were feminist leadership and the roles of women during conflict and post-conflict situations. This was achieved through the unpacking of ideas like "peace", fundamentalisms, conflict transformation and feminist work around security and insecurity. The issue of localising the international human rights framework, specifically the Security Council resolutions was also discussed.

The Institute was attended by over 30 women from a number of countries, including the Democratic Republic of Congo, Ethiopia, Ghana, India, Israel, Kenya, Kyrgyzstan, Lebanon, Nepal, Macedonia, Palestine, Pakistan, Rwanda, South Africa, Somalia, Serbia and Turkey.

Participants' quotes

"I have really enjoyed this learning journey; it has greatly contributed to my understanding of complex issues. The teaching methodology was brilliant. The exercises were brilliant. The reading material is very useful."

"I learned and unlearned a lot of issues including concepts like feminism I have used for the past 15 years. And movement building and power were the issues I had the least knowledge about and I can't wait to implement these ideas."



Institutes – India

Feminist Leadership, Movement Building and Rights Institute – Hindi (Delhi, India)

In 2014, CREA organised the first Feminist Leadership, Movement Building and Rights Institute (FLMBaRI) in Hindi. Much like its counterparts in East Africa and South Asia, the Institute covered subjects like leadership, power, patriarchy, feminism and movement building. This was made more affective by contextualising these issues, and by an in-depth study of caste and gender in India.

By learning how caste impacts status, sexuality and mobility of women, the participants were able to improve their leadership skills and understanding of women's human rights issues in India. In all, 22 participants attended the programme, all of whom represented CREA's partner organisations from the states of Jharkhand, Bihar and Uttar Pradesh.

Trainings Organised

Feminist Leadership Trainings with Young Girls (South Africa and Ghana)

CREA conducted two five-day feminist leadership trainings with urban women in South Africa and Ghana, with whom ActionAid works. The primary focus of the trainings was on how gender and sexuality norms lead to inequality and discrimination. They aimed at strengthening girls' leadership skills and capacities through a feminist lens. Along with resource persons from South Africa and Ghana, CREA co-facilitated these trainings for a total of 40 young women.

Trainings Attended

Round Table – “Feminist Leadership – Reflections and Resources”

As a part of Women's Empowerment and Leadership Development for Democratisation (WELDD), CREA's Executive Director and Director Programmes and Innovation attended

a roundtable of feminist leadership and capacity building. They spoke at a panel on effective modalities for nurturing feminist leadership, and the talks centred on issues like mentoring vs. structured institutes, building conceptual knowledge readings vs. experimental sessions, and how to have a ripple effect. Another prominent theme was ways to sustain energy and spirit by creating a space within organisations and movements for 'self-care'. There was also a discussion on movements as an important site where feminist leadership is practised, and on the subject of inter-generational feminism.

CREA's publications like *Feminist Leadership for Social Transformation: Clearing the Conceptual Cloud*, *Achieving Transformative Feminist Leadership: A Toolkit for Organisations and Movements* and *Self-care and Self-defence Manual for Feminist Activists* served as useful resources to guide the process.

South-South Exchange Programme

The South-South Learning Exchange Programme was a unique initiative to facilitate opportunities for cross-learning and sharing of experiences between countries in South Asia. The objectives of the programme were to build capacities of organisations, networks and coalitions to better integrate issues related to gender equality and violence against women (VAW). The programme also aimed to provide learning opportunity for women leaders including young women leaders about programmes, strategies and interventions in the region to address gender equality and VAW. The initiative created a South-South network of women leaders, including young women leaders, to share ideas, resources and information

to influence policy and programme formulation related to feminist leadership, gender equality and VAW.

In this year, CREA mapped issues and concerns of organisations in South Asia with a focus on young-women led civil society organisations. In-country trainings were conducted to help organisations develop programme strategies and policies to address gender and VAW. This was followed by exchange visits, participation in Institutes conducted by CREA and internship programmes to learn best practices and strategies from each other.

In order to make CREA's resources more accessible to grassroots activists, the translation of some of these was undertaken. Two key CREA resources on Feminist Leadership – *Feminist Leadership for Social Transformation: Clearing the Conceptual Cloud* and *Achieving Transformative Feminist Leadership: A toolkit for Organisations and Movements* were translated into local languages. In addition, a Just Associates (JASS) publication, *Feminist Movement Builders Dictionary* has also been translated and produced as a Hindi publication. This Dictionary is a useful reference to define our world based on a distinct feminist perspective - one that recognises how distortions in social, economic, and political power form the basis of inequality and justice.

CREA's publications like *Feminist Leadership for Social Transformation: Clearing the Conceptual Cloud*, *Achieving Transformative Feminist Leadership: A Toolkit for Organisations and Movements* and *Self-care and*



Self-defence Manual for Feminist Activists served as useful resources to guide the process.

Ibtida

CREA's Ibtida programme ('the beginning' in Urdu) was initiated as **a leadership development programme** in 2002 and is currently in its third phase. It aims to build leadership among women and create a network of women-led community based organisations (CBOs) in the Hindi belt of India. Ibtida has been implemented in Bihar, Delhi, Jharkhand, Madhya Pradesh, and Uttar Pradesh in the past. **Through this programme, CREA visualises its role as that of a mentor to provide on-going support to small and medium-sized CBOs. In partnership with the 12 CBOs, CREA additionally reached 300 Elected Women Representatives (EWRs), and conducted trainings, organised camps and workshops in 2014-15.**

Trainings

The **Training on Violence against Women and Community and Public Health Responses** involved colleagues from ActionIndia on their work with Mahila Panchayat and SAMA where the focus on public health and Violence Against Women (VAW) based on their work in Safdarjung Hospital in Delhi. This allowed the participants to learn from the work of both these organisations through innovative examples of how VAW can be linked to effective community based and public health strategies.

The **Basic Training on Gender, Sexuality and Sexual and Reproductive Health and Rights (SRHR)** gave its participants the ability to gain a new perspective on these issues, particularly on the sexuality, gender and rights component and the intersection of this with SRHR. Most participants also for the first time



made a connection between violence against women (VAW) and the experience of marginalised women.

Two Trainings on Government Schemes and Policies were organised during May 2 - 4, 2014 and August 1 – 3, 2014. These trainings were facilitated by external resource persons who have over 15 years experience of working on government policies and schemes at the state level. The first training in May was focused on health related schemes for women. The training in August focused on some of the other state level schemes. Social audit techniques were also shared to enable better community level monitoring of implementation of schemes.

Campaign with Graam Vaani on Domestic Violence

CREA partnered with Gram Vaani to run a campaign to highlight the issue of domestic violence. Gram Vaani's Jharkhand Mobile Vaani (JMV) is a mobile phone based platform for people to express their views and share experiences on a range of issues. Some of the specific objectives included improving awareness on the various forms of violence against married and unmarried women, impact of violence on women and identifying local level solutions to address the issue, including seeking legal redressal within the provision of the Protection of Women from Domestic Violence Act (PWDVA). Workshop on Domestic Violence and Health for Elected Women Representatives (EWRs) and CREA Partners under Ibtida Programme (Jharkhand, India)

Some quotes from the EWRs who were part of the campaigns

“Maine apne sasural ke khilaf police thana me report darj kiya hain, saath hi main unke khilaf case bhi ladh rahi hoon”

– EWR, Hazaribagh

(I have filed a case against my in-laws in the police station; I am also fighting a case against them)

“CREA ko main dhanyawaad deti hun saath mai sanstha ko bhi, kyun ki aaj main apne adhikaar aur panchayat ke kaamo ko aache se jaan saki”

– EWR, Mukhiya Chatra

(I would like to thank CREA and the CBO as now I am more aware of my rights and have more knowledge about the work of Panchayat)

Some quotes from the girls who participated in the leadership camps are below:

“After coming to this camp, I have gained confidence. Before, I would be shy to even speak but after coming here I am not shy at all. In these four days, I can speak openly in front of everyone – these last four days have been very special for me”

– A participant (Sweety Kishori Samooh, Perna Bharti, Madhupur)

“I have learnt a lot in this camp. I had never thought about my life so much in depth. In the camp we were asked to share our strengths. I have never been asked to share my strengths before. I really liked sharing my strengths in the camp. I never used to share my dreams thinking that people might make fun of me, but in this camp I depicted and shared my dreams in the form of a tree and it boosted my confidence.”

– A participant, Khushboo Kishori Samooh, Lok Perna Kendra.

Workshop on Domestic Violence and Health for Elected Women Representatives (EWRs) and CREA Partners under Ibtida Programme (Jharkhand, India)

A workshop on Domestic Violence and Health for EWRs was organised to discuss issues related to women and health, sexual violence and health, and government response to domestic and sexual violence. The participants visited Action India Mahila Pachayat Centres to study and understand the process of setting up Mahila Panchayats.

The workshop involved participants from 12 of CREA's partner organisations associated with its Ibtida Programme and 12 elected women representatives (EWRs) from Jharkhand. The session on women and health was facilitated by Sama, an organisation that works for the issue.

District level meetings on Domestic Violence, India

CREA, in partnership with twelve civil society organisations partners, organised four district level meetings on issues of domestic violence in Jharkhand in December 2014 as part of the 16 Days of Activism to end violence against women,

under the aegis of the Ibtida programme. The meetings provided a platform to the Elected Women Representatives to share their experiences of combating situations of violence and discrimination faced by them and other women in the community.

State level Consultation: Strengthening Implementation of Laws on Domestic Violence and Child Marriage (Ranchi, India)

CREA organised a two-day consultation to bring together over 120 people, including CREA partners, Panchayat members, representatives of youth groups, government representatives, and NGO representatives working on domestic violence and child marriage. The discussion focused on strengthening the implementation of the Protection of Women from Domestic Violence Act, 2005 and the Protection of Child Marriage Act, 2006. The consultation was held in collaboration with National Mission for Empowerment of Women (NMEW) of the Ministry of Women and Child Development, Government of India and Women Power Connect (WPC).



2. ADVANCE SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

The Sexuality, Gender, and Rights Institute—Global is an annual week-long residential programme, which helps the participants examine and better understand the interface between sexuality, gender, and human rights, and their links with the related fields of development and sexual and reproductive health and rights (SRHR).

Institutes – Global

Sexuality, Gender and Rights Institute Global (Istanbul, Turkey)

CREA conducted its **eighth** Sexuality, Gender and Rights Institute – Global in June, 2014 in Turkey. The institute focused on the study of sexuality, its explorations and manifestations in related fields. Grounding theory in practice, the participants identified how human rights can be used to ensure justice and

equality in the context of sexual and reproductive health, especially for women and adolescents. They learnt about the links between sexuality and gender, rights, health, law, representation, colonialism, trafficking, disability, culture and other social justice issues.

This enabled them to look at their own context and critically examine how various programmes and strategies in the field of SRHR affirm or violate the freedoms of individuals, especially women. Twenty-eight participants from 13 countries, namely China, Ecuador, Egypt, India, Israel, Kenya, Lebanon, Mexico, Nigeria, South Africa, Uganda and USA attended the institute.

Institutes - India

Sexuality, Gender and Rights Institute India – English (Maharashtra, India)

The Sexuality, Gender and Rights Institute India (SGRI) – English was held in January 2015. The course began by delving deep into early feminist scholarship on sexuality, which traced history of sexuality that brought forth the idea that sexuality is social and not only individual, how it relates to bodies and how it's shaped by culture. Participants also looked at sexual hierarchies and how they derive from social norms. They studied how different behaviours and identities fall on the contemporary hierarchy scale.

Through the institute, participants were able to analyse the human rights mechanism and how sexual rights fit into the human rights language. They also developed an understanding of sexual legitimacy over time and across countries. The institute was attended by 25 participants from India, Sri Lanka and Thailand.

Sexuality, Gender and Rights Institute India – Hindi (Haryana, India)

The ninth SGRI in Hindi was held in February 2015 in Haryana. This time, in addition to exploring issues of sexuality and rights, new issues were included to the curriculum of this Institute. These included caste and sexuality, livelihood and sexuality, pornography, disability and sexuality, sex work, and mental health and sexuality. Exercises on sexual hierarchy and intersectionality provided an avenue for participants to better understand the terms being discussed and equipped participants with a lens through which they may analyze a variety of situations.

The Institute was attended by 32 women activists from Uttar Pradesh, Jharkhand, Bihar, Madhya Pradesh, Chattisgarh, Delhi, Maharashtra, Gujarat and Nepal. This was also the first time the Institute was attended by a trans man and a self-identifying intersex person.

It's My Body: Advancing Sexual and Reproductive Health and Rights of Girls and Women

In the second phase of CREA's IMB programme, its primary aims were to:

- Strengthen the skills and capacities of the ten partner organisations in UP, Bihar and Jharkhand to deliver a rights-affirming SRHR programme with adolescent girls using sports
- Train adolescent girls (12-16 years) from UP, Bihar and Jharkhand in gender, sexuality, SRHR, life skills and human rights through sports
- Improve the leadership skills and capacities of 30 girl leaders

In order to build capacities of facilitators



from the partner organisations, CREA conducted four intensive **Trainings of Trainers (ToTs)** on the IMB curriculum. The curriculum followed was divided into three clusters. The participants were introduced to the first cluster, which introduced concepts around gender, gender roles and norms, gender based discrimination, body image and menstrual hygiene. The second cluster (on consent) focused on issues related to sexuality, choice and consent, relationships, violence, abuse and discrimination, team work, inclusion and self-confidence. Facilitators were trained in the third cluster of the curriculum on issues related to conception; safety, choice and pleasure; and HIV/AIDS and more.

Using the Sports for Change approach, the **Training Sessions with Collectives**

of Adolescent Girls completed the 10-month long IMB curriculum with 1205 adolescent girls.

Each session included 90 minutes of football practice, which allowed the trainers and girls to play football, exercise and be physically active. Observations during the sports sessions were then linked to relevant topics in sessions and were found to be useful in initiating conversations around pleasure, pain, shame related to the body, body image etc. The facilitators also conducted meetings with family members of the adolescent girls, primarily attended by their mothers, older sisters, sisters-in-law, grandmothers and aunts. At these meetings, detailed information was shared about the training sessions, their content and methodology.

The sessions also raised questions about ways of supporting some of these girls who have demonstrated keen interest in the programme and have started taking initiative even after completing the ten-month curriculum. This was followed by three Leadership camps across Jharkhand Bihar wherein 30 adolescent girls participated in these residential camps. Among all the trainings, the most successful were the 10 sports coaching camps held with 10 partner CBOs in their communities with the trainers, local sports coaches and with the girls participating in the programme. In addition, CREA and its partners organised several large scale community based events to mark important occasions during the year. These included National Girl Child day and International Women's Day. These events were organized to increase the visibility of the programme in the community and use the platform to spread awareness around the issues concerning women and adolescent girls and advocate for their rights.

Because of these continued efforts, a significant shift was observed in the way these partner organisations are now advancing SRHR of adolescent girls. The partner organisations have started engaging at multiple levels, using different strategies with stakeholders in order to create an enabling environment for young girls and advocate for the related SRHR issues. In addition to these efforts, the partner organisations faced a continuous demand from adolescent girls to link them to structures where they can gain additional skills such as football and computer skills.

The trainings conducted made an impact on the life of these girls as a significant

number of them used the knowledge and skill around SRHR to make decisions for themselves - in terms of delaying their marriage, continuing education, negotiating with their mobility, exercising their rights among other things. Towards the end of both the batches, over 120 girls have negotiated with their families and communities in order to delay their marriages, or further pursue their education.

Through this critical and rigorous engagement, this year's participants learnt about the links between sexuality and gender, rights, health, law, representation, disability, culture and other social justice issues. Participants discussed and challenged the mainstream understanding of gender and sexuality, and how this understanding is connected with caste, class, and privilege.

Baseline Study

CREA commissioned a baseline study to assess the knowledge of 819 girls (12-16 years old) on various sexual and reproductive health and rights (SRHR) issues and sports, as part of its It's My Body (IMB) programme. These girls were from four partner organisations across Bihar, Jharkhand and Uttar Pradesh. Findings from this study largely corroborated our assumptions about low levels of knowledge, and demand and access to SRH services among this cohort of girls. A majority of girls reported no prior knowledge about iron tablets (57%), contraceptives (80%) or HIV/AIDS (84%). Nearly three-fourths of the girls reported feeling embarrassed with bodily changes. The data also helped reaffirm and substantiate the design of the IMB programme.



Trainings Organised

Basic Training on Gender, Sexuality, and Sexual and Reproductive Rights in Hindi (Dehli, India)

The eighth Basic Training CREA conducted in Delhi covered issues related to gender, patriarchy, gender-based violence, discrimination and marginalisation, sexuality, and sexual and reproductive rights, and their interlinkages. The participants included some of CREA's It's My Body programme partners, as well as those associated with organisations working on issues related to gender, violence against women, reproductive health and women's rights.

About 21 participants from Delhi, Haryana, Jharkhand, Rajasthan and Uttar Pradesh attended this training on Gender, Sexuality, and Sexual and Reproductive Rights in July 2014.

Gender, Sexuality and Rights Training for LGBT Activists from Pakistan (Istanbul, Turkey)

CREA conducted a training on gender, sexuality and rights in March 2015. Although this was a one-time initiative, it was organised with the aim to build a conceptual understanding on gender and sexuality, strengthen the participants' understanding of intersectionality, and develop an approach that theorises practice and practises theory. The training covered issues such as social construction of sexuality, sexuality and power, sexual hierarchy, LGBT movements, homonationalism, marginalisation due to gender, and a non-binary understanding of gender, pleasure and sexual rights.

Trainings on Gender and Sexuality

CREA conducted several trainings on Gender and Sexuality for other organisations. These included:

- A training on gender and sexuality for journalists from Indian Institute of Mass Communication.
- A training for senior and support staff of National Mission of Empowerment of Women.
- CREA was invited by Breakthrough to conduct training on gender and gender discrimination for government schoolteachers in Sonapat and Panipat, Haryana.

Global Meetings Organised

Global Dialogue on Decriminalisation, Choice and Consent (Rockefeller Foundation, Bellagio Centre, Italy)

CREA organised a Global Dialogue on Decriminalisation, Choice and Consent in October 2014 that brought together activists and organisations led by the global South. It was facilitated in partnership with Amnesty International, the Global Health Justice Partnership at Yale University, and the Human Rights Programme at Harvard Law School, thus creating synergy between the varied works being undertaken on the criminalisation of SRHR. This Global Dialogue discussed common goals and strategies that interrogate and improve SRHR advocacy, and bridge existing conceptual, geographical, organisational, and other divides.

Advancing the Agenda of Sexual and Reproductive Health and Rights at a Global Level

Political Advocacy at the UNHRC

CREA is part of an alliance of organisations called the Sexual Rights Initiative (SRI), which do advocacy work at the United Nations Human Rights Council (UNHRC) and support Southern actors to contribute to state reporting, submit individual cases, and pressure their governments and influence national laws and policies. As a member of SRI, CREA attended sessions of the UNHRC at Geneva, Switzerland. CREA attended the 25th, 26th and 28th sessions in March 2014, June 2014 and March 2015 respectively.

In the 25th Session of the UNHRC (March 3-29), SRI collaborated with national level organisations and advocates to deliver oral statements on outcomes from the Universal Periodic Reviews (UPR) of Belize, China, Malaysia, Malta, Mexico and Senegal. CREA delivered statements on Comprehensive Sexuality Education and Disability, the impact of harmful extraction procedures on the sexual and reproductive health and rights (SRHR) of indigenous women. We also drafted two statements on why states should not endorse “protection of the family”, because it glorifies regressive ideas on gender, sexuality and the role of women. Another major area of work was Child, Early and Forced Marriage (CEFM).

The 26th Session was held from June 10-27, 2014. In this session, CREA, as a part of SRI, worked on the Resolution on Protection of the Family along with other organisations. CREA helped in organising a side event on Criminalisation

of Sexuality and Reproduction, which looked at aspects of laws which criminalise sexuality and reproductive rights. CREA also worked on statements appreciating the India Country Report of the Special Rapporteur on Violence Against Women (VAW), its causes and consequences, and gender stereotyping. CREA staff, as a part of SRI, was represented on the panel on prevention and elimination of child marriage organised by the Office of the United Nations High Commissioner for Human Rights (OHCHR) on June 23, 2014 at the 26th Session. CREA discussed the relationship between (CEFM) and control over women's bodily autonomy and sexual and reproductive rights. We also discussed the prevalence of sexual violence in early and forced marriages, which can result in unwanted pregnancies, unsafe abortions and negative health outcomes, and the human rights violations they entail.

The SRI submitted two resolutions in the 28th Session – the first, towards better investment in the rights of the child that were adopted at the UNHRC annual panel on child rights. The second was the right to privacy in the digital age, adopted without a vote and co-sponsored by over 50 countries from different regions. The SRI also conducted a side event, "Sexual Rights: Mapping the Intersections" to address how issues that were under discussion at UNHRC intersected with issues of sexuality, such as race, rights of the child, rights of people with Disabilities.

SRHR Work in South Asia

CREA was invited to join a consortium of Dutch organisations for its expertise on Sexual and Reproductive Health (SRH). The consortium works on two projects, funded by Netherlands organisation

for international cooperation in higher education (NUFFIC), to provide technical expertise to local organisations. In the first project, CREA, along with local partners, is co-leading the development of two flagship courses on gender and SRHR, and on sexuality, gender and rights for the Centre of Excellence on Gender and SRHR, James P Grant School of Public Health, BRAC institute of Global Health, BRAC University. In the second project, CREA is co-leading the development of a curriculum on counselling on SRHR for young people for the Institute of Education and Development (IED), BRAC University.

Mobile Infoline on SRHR – *Kahi Ankahi Baatein* (KAB)

CREA undertook a pilot initiative to assess the feasibility of using Information Communication Technology (ICT) to provide sexual and reproductive health (SRH) information to adolescent girls.

CREA initiated the project by conducting a feasibility study. The study assessed the potential to use ICT, specifically the use of mobile phone-based platforms, to share information on SRH in Hindi to adolescent girls in selected states in North India.



Following the study, CREA in partnership with Gram Vaani, TARSHI and Gurgaon ki Awaaz launched a mobile phone-based SRH infoline 'Kahi Ankahi Baatein' (Speaking the Unsaid) in November 2014. The infoline is an interactive voice response system (IVRS) based platform developed and technically supported by Gram Vaani. An additional focus that emerged during the course of the design of the infoline was to include young people with disabilities. In 2014.15, caller volume for the infoline was between 150-175 calls per day.

The infoline is available 24x7 days of the week, and it ensures a high level of privacy and confidentiality for the callers, and only their demographic information is recorded to assess their profile. Content for the infoline was sourced as well as newly created jointly by TARSHI, CREA, Gram Vaani and Gurgaon ki Awaaz. The content was delivered in two ways. Firstly, there was one channel where, based on a monthly theme, new content is uploaded every week. In addition, a 15 episode audio drama series was also scripted and recorded as part of this original content that contains episodes that co-relate to the month's thematic focus. Besides this there was a second information channel that includes content on a series

of topics on a range of SRH issues. This content was sourced from TARSHI. The six themes on which content was developed, recorded and shared via the infoline include: menstruation, relationship and contraception; consent and violence; relationships; adolescence and youth and sexuality and disability.

Creating Champions to Address Sex Selection and Improve Access to Safe Abortion

CREA and CommonHealth are collaborating on a project to identify and provide support to a broad based cohort of individuals and organisations working on the issue of sex selection/declining sex ratio and/or safe abortion, at both national and state level. The intervention is being implemented in Delhi, Haryana, Punjab, Maharashtra, Uttar Pradesh. The project approaches both issues within a comprehensive framework that integrates issues related to gender, rights, SRHR and safe abortion.

During the period between October-December 2014, an intensive mapping exercise was conducted with various stakeholders such as academics, health care providers, women's rights activists and government officials to identify eligible candidates in the selected states for the first five-day Institute on Abortion, Gender and Rights. Phone and in-person interviews were conducted across the selected states to identify the type and extent of work being done on safe abortion and sex selection in focus states selected for project (and overall at the national-level). A comprehensive database was also developed to consolidate the information on various stakeholders working on safe abortion and/or gender-biased sex selection.





3. PREVENT VIOLENCE AGAINST WOMEN AND ADVANCE WOMEN'S SECURITY

CREA believes that a country can be a true democracy only when all women have the security and freedom from violence and that women must be actively involved and have full participation in the political processes of a country. This belief inspires our work with women in Africa, Asia, and Middle East. We have provided them with tools, skills, and knowledge to challenge patriarchal power structures, increase opportunities to participate in building stable, peaceful nations, which respect the human rights of all sections of the society and work towards equitable, inclusive development.

Empowering women leaders to ensure their participation in political processes

The New Voices/New Leaders programme addresses the structural obstacles that impede women's participation in political processes. In this year, we worked with over 2340 young women and experienced women leaders across seven countries, in Africa and South Asia.

In Egypt, we have worked with the women leaders to help them demand better services as well as stand for elections. Women leaders

have improved access to reproductive health services by advocating for the signing of a Memorandum of Understanding between the local health unit and the Health Directorate in Egypt. This has led to recognition for women leaders as community leaders. The women leaders had been provided with social accountability tools, which equipped them with better understanding of community needs and led to women leaders running for local council elections. They conducted the community needs assessments and engaged the city council in improving sanitation services. The liberal People's Republican Party in Menia has elected one of the women leaders as the Secretary of Women Affairs.

In Nepal, training of parliamentarians on the new constitution, National Action Plan, and international legal instruments and good governance has resulted in passing of the Sexual Harassment at Workplace (Elimination) Act with amendments that increase the time allowed for those affected to file complaints and longer imprisonment for those convicted. The conflict-affected women, after having received trainings, have brought their voices to platforms such as Sankalpa (a network of 11 women led organisations of Nepal with the mission of ensuring 50-50 representation of women in every decision-making level). They also have been apart of 'SajhaAbhiyan', a campaign that was aimed at pressurising political parties to work towards a higher representation of women in the constituent assembly.

Including young women to promote women's inclusion and rights

The New Voices/New Leaders programme worked with young women in the seven countries through the implementing

partners to develop strategies for avoiding conflict and addressing violence against women in their communities through capacity building, fostering leadership, linking these young women to experienced women leaders, and supporting their creative campaigns and advocacy efforts.

In India, young women leaders now use tools such as Right to Information (RTI) in cases of domestic violence and for better access to services in their communities. Several young women filed RTIs to address issues concerning corruption in schools and hospitals among others.

In Kenya, young women have become more politically active; have begun to engage with governance at the country level. They are addressing violence against women in academic spaces, are training community members on gender equality, and running mentorship programmes for young girls. They are also raising awareness and providing support on availing government's funds targeting young women like the Uwezo ('capability' in Kiswahili) fund and women's empowerment fund.

In Egypt, young girl leaders are increasingly becoming aware of women's rights and are participating in women's rights advocacy activities in their communities by using creative mediums such as graffiti workshop, village court play, theatre and storytelling/videos. The young girls are using visual and print mediums to share their stories and to highlight the issues in their communities.

Exchange Programme (Nairobi, Kenya)

In partnership with Women's Empowerment Link in Kenya, CREA organised an exchange programme that provided a cross-learning opportunity

to emerging and experienced women leaders from Egypt, Nepal, India and Kenya. The participants came together to share knowledge and various perspectives, and also deepen and expand their network. They visited community-based organisations working to promote feminist leadership and address violence against women in Kenya.

The 19 leaders and human rights defenders who attended the programme were also able to attend events in Nairobi as part of the 16 Days of Activism campaign. They participated in the procession on “Blow the Whistle: End Violence against Women and Girls”, which was a part of the #mydressmychoice campaign in Kenya. They also had the opportunity to speak to the chairperson of the Kenya Women Parliamentary Association (KEWOPA) on the collective work of women leaders on policies and laws.

Open Forum: Towards Synergy to End Harassment (Cairo, Egypt)

CREA, in partnership with the CDS, organised an open forum in November 2015 in Cairo, which brought together 80 activists, political party leaders, former parliamentarians, journalists, academics and government officials to discuss possible strategies to fight sexual harassment and encourage women’s participation in the public and political spheres. The forum examined the need to recognise sexual harassment as violence against women and on the urgent need to create awareness on the issue and ensure legal recourse for those affected. The participants were encouraged to identify practical recommendations to facilitate synergy across stakeholders to end sexual harassment in Egypt. The event concluded with sharing of the recommendations.

Community-level work to combat violence and enhance women’s status

CREA, with its partners, worked to build leadership and capacity in advocacy of national and global Community Based Organisations (CBOs) and organisations. Some examples are as follows:

- In India, the partner, The YP Foundation created partnerships with 25 community-based organisations and civil society organisations across nine states in India.
- In Nepal, Forum for Women, Law and Development (FWLD), inspired by a procession they had attended, organised a similar event successfully to pressurise the Constituent Assembly to draft a provision with citizenship transmission through either the mother or father in the constitution.
- The Women’s Rights Campaigning: Info-Activism Toolkit is available in five languages (English, Hindi, Bengali, Arabic, and Kswahili) and is already showing its potential as a campaign tool. In Egypt, it was used by CDS and other women’s organisations as part of their advocacy training for the youth. The participants used the toolkit to learn to design social-media based advocacy campaigns.





4. INCREASE VOICE AND VISIBILITY OF MARGINALISED WOMEN

Women often face negative discrimination and a denial to their rights based on various realities of their lives, such as their sexuality, means of employment (e.g. women who sell sex), physical or mental abilities among several other reasons. In order to realise the dream of all women living with dignity and free from violence, CREA works to prevent the violence and marginalisation faced by women, by supporting them to become empowered and to actively participate in the process of change.

CREA works on the premise that women who are disabled are sexual beings—just like any other woman. In order to translate this belief into concrete support, CREA conducts an annual online institute on Disability, Sexuality and Rights. CREA and Point of View have jointly created a website: (www.sexualityanddisability.org). The website has been created with the active support of women with disabilities and activists and is accessible across disabilities.

CREA as a part of the Consortium, 'Dignity for All: Lesbian, Gay, Bi-sexual, Transgender and Intersex Assistance Programme' works to support the rights of the LGBTI people. The programme has three key components—emergency funds, advocacy support, and security assistance, under which CREA is working with organisations in the three countries across south and central Asia.

Disability and Sexuality – Fighting the Taboos

Disability, Sexuality and Rights Online Institute

The Disability, Sexuality, and Rights Online Institute (DSROI) is a six weeks long online course (February 11 - March 25, 2015) begun in 2010, which focuses on a conceptual study of disability and sexuality, and its inter-linkages with issues of feminism, public health, development, violence, media and representation, amongst others, using a rights-based approach. It is intended for practitioners and has a strong component on activists' initiatives that integrate disability, sexuality, and rights. The Institute is accessible to people with hearing and visual impairments. DSROI is designed and taught by an international group of academics and activists in the disability rights field, specialising in sexual and reproductive rights and health from a global South perspective.

The DSROI 2015 received close to 60 applications, representing 35 countries and all world regions, particularly Africa and Asia. After a close assessment, 31 participants from 27 countries were selected. The participants came from varied backgrounds – women's rights organisations, disability rights organisations, health organisations, psychiatrists, occupational therapists, teachers, international and donor organisations. Some of the organisations represented included International Labour Organisation, USAID, Swedish Association for Sexuality Education (RFSU), Disability Rights Advocacy Fund, and UNICEF among others, along with many local organisations working on disability and women's rights..

Understanding the Needs

CREA and its partners undertook a collaborative needs assessment survey that added immensely to their knowledge and understanding on the needs and requirements of Disabled People's Organisations (DPOs).

"The course enlightened me in various aspects both personally and professionally. I feel much more confident in my work nowadays related to the promotion of quality and access to inclusive education of children with disabilities in Viet Nam."

– A participant

"These concepts were new to me, I wonder what the world would look like if all people had this knowledge that I now have acquired. I feel the institute needs to continue to provide opportunities for people especially in the developing world where the discourse on disability and health is still shallow, limited mostly to what the able bodied people think is right for disabled people."

– A participant

“No one thought that I can be in love or have physical needs. Do they not think that I am human? I loved him a lot. He used to shoo me away the moment he would see me looking at him. My mother would beat me up if I spoke about wanting a man. Why can't I have desires?”

– A respondent during the survey

The needs assessment revealed that it is crucial to work with parents of children with disabilities, as well as with teachers and special educators. CREA, along with its partners, negotiated with the DPOs to ensure that trainings and consultations also take place without adult/institutional supervision to ensure privacy and confidentiality of the adolescents/young people.

Developing Resources and Building Capacities

The needs assessment also looked at the resources used by the DPOs to address sexual and reproductive health and rights of disabled people, and specifically disabled women. It emerged that, DPOs had not created any comprehensive resources on SRHR and were not accessing existing resources. This knowledge enabled CREA and its partners to develop modules and sessions to train varied groups, including women with disabilities.

CREA acknowledges the extreme taboo that exists on the intersection of disability and sexuality and that there cannot be a standard way to address SRHR across varied disabilities. The trainings required building understanding about various disabilities and the varied needs of sexual and reproductive health and rights within communities of women with disabilities.

CREA's partners conducted training on themes such as understanding body, body image, self-esteem, myths about sexuality, sex education and reproductive system, consent and choice, sexual desires, sexual orientation and sexual pleasure, socialising, dating, marriage, relationships, abortion rights, sexually transmitted diseases and HIV. The trainings included DPO staff, men and women with disabilities, including young women with disabilities, teachers, special educators and parents and women's and gender rights activists. This has led to more adult and younger women accessing information about their bodies, gender roles, and sexuality. The trainings busted myths and provided information on bodies, relationships among other topics.

Influencing the Online Spaces

The initiatives in the past year has also led to an increased visibility on issues of sexuality and disability rights, especially of women with disabilities, through a sustained effort to use online spaces. The number of resources created and shared on www.sexdisblog.org in 2015 is unprecedented in India. This has led to a greater public discourse on sexuality and disability and increased awareness not only of civil society groups, but also of public

Talks shows on Community Radio

Sruti Disability Rights Centre planned and conducted four radio talk shows in Bangla on sexuality and Disability.

Facts

- **The Needs Assessment Survey** involved 27 DPOs and women's rights organisations along with 20 women living with psychosocial disabilities and 41 young women with visual disability, locomotor disability, multiple disability and leprosy to build a comprehensive understanding of needs and gaps of the communities and organisations to address sexual and reproductive health and rights of women with disabilities.
- **Trainings** - 214 women and young people with disabilities, parents of disabled children, staff of DPOs, and gender and women's rights activists trained on issues of disability, sexuality and rights
- **Training Module** - Training modules created in collaboration with partners to be used with varied constituencies from young women with disabilities to staff of disabled people's organisations, to train on issues of disability, sexuality and rights.
- **Influence on digital platform** - Sixty blog pieces created on issues of disability, sexuality and rights on sexuality and disability blog, <http://sexdisblog.org/> ; 1000+ likes on the Facebook page and 700+ followers on the Twitter account, CREA's partner, Point of View created an unparalleled space for shaping public discourse on disability and sexuality.
- **Radio Shows** - Four radio shows aired on Jadavpur University's community radio channel on disability and sexuality in Bengali.

Dignity for All: LGBTI Assistance Programme

CREA began its work in the consortium 'Dignity for All' by assessing the needs of these organisations and based on the needs, planned its sub-grants and advocacy related work. It also began the process of selecting partner organisations.

In India

Advocacy for legislative change

Voices Against 377 filed a Curative Petition in Supreme Court on March 31, 2014, as the next step in the legal challenge on 377. Others who filed the petition are original petitioner, Naz Foundation, parents of LGBT persons, teachers, mental health professionals and Shyam Benegal, a supportive individual. On April 22, 2014 in a bench led by the Chief Justice,

the Supreme Court agreed to hear oral arguments on Curative petitions. Significantly, only two curative petitions have been admitted by the Supreme Court since 2002, when the apex court evolved the curative as a mechanism for aggrieved parties to apply for relief after dismissal of a review petition. The case remains slotted for oral arguments for admission. CREA has shortlisted two organisations as potential partners in India to take the work forward.

Nepal

Nepal had moved to decriminalise LGBTI community through the civil and criminal code, which defines which defines all sexual activity apart from peno-vaginal sex as unnatural, thereby re-criminalising LGBTI people. CREA found ways to advocate on this code through its partners.

Sri Lanka

CREA is engaged in mentoring LGBTI groups in Sri Lanka to support their advocacy efforts.

Trainings Organised

The First Global Conference: Sexuality and Disability (Lisbon, Portugal)

CREA and Point of View facilitated the participation of 10 sexuality and disability rights activists from India at this conference in May, 2015. The group made presentations on 'Through the Looking Glass: Sex Work and Disability' and 'Women with Disabilities and Romantic Relationships: A Perspective from India'. In addition, the group hosted a roundtable on 'Inter-movement Dialogue: Disability, Sexuality, Gender, and Rights'. The roundtable, moderated by Executive Director, CREA, included presentations by SANGRAM, Point of View, TARSHI, University of Delhi, DaDaFest, and Anjali.

Trainings Attended

Convening on Minors' Evolving Capacities, Independent Decision-making and the Ability to Provide Informed Consent in the Context of Sexual and Reproductive Health and Rights (Bogota, Colombia)

CREA attended this convening in March 2015 that brought together practitioners, researchers, advocates and other experts from around the world. The conference explored issues around minors' rights to make autonomous decisions around their sexualities, and identified crosscutting principles to inform the development of stronger human rights standards and national laws.

Meeting on women's rights at Netherlands Ambassador's residence (New Delhi, India)

CREA attended a meeting in March 2015 hosted by the Netherlands Ambassador in India on the occasion of the Mayor of Amsterdam's visit to New Delhi. This meeting was also attended by a few women's rights organisations. The discussions revolved around women's rights in India and the Netherlands, with some focus on women's safety and entrepreneurship.

CREA at TEDxBangalore (Bengaluru, India)

CREA participated in the TEDxBangalore event, attended by over 1000 people. We spoke on the issue of sexual rights of marginalised women, focusing mainly on disabled, LBT, and sexworking women.

New Resources

Achieving Transformative Feminist Leadership: A Toolkit for Organisations and Movements

The Toolkit aims to help individuals and organisations dedicated to advancing a feminist social change agenda, an agenda based on the belief that all development and social justice must be rooted in gender and social equality. The Toolkit is part of CREA's continuous endeavour to strengthen feminist leadership of women and grassroots organisations, seeking to further the transformative goals of the feminist movement. The Toolkit is based largely on the concept paper entitled Feminist Leadership for Social Transformation: Clearing the Conceptual Cloud by Srilatha Batliwala, published by CREA in 2011. The Toolkit is intended to serve not just feminist organisations working on human rights and social justice issues, but also organisations that have programmes that focus on women or are led and staffed, wholly or in part, by women. The Toolkit aims to enable individuals and groups to:

- Examine and analyse their own specific organisational setting and the nature of its leadership at different levels
Understand how their individual self and that of others is shaping their practice of leadership.
- Think about how they may want to deal with these issues in order to bring their individual and organisational leadership practices more in harmony with the principles of transformative feminist leadership.

The toolkit has been developed by Srilatha Batliwala, Scholar Associate, Association for Women's Rights in Development (AWID), and

Michel Friedman, Senior Associate, Gender At Work.

Posters on PWDVA, 2005

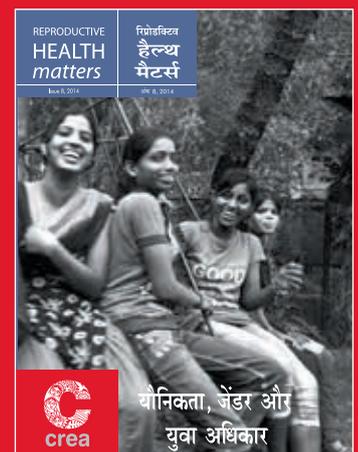
CREA developed a set of three posters on the Protection of Women from Domestic Violence Act, 2005 (PWDVA) in Hindi. CREA's programme partners and elected women representatives working in Jharkhand, India, are using these posters to talk about PWDVA 2005 and its implementation in the state.

Blog Posts at 'In Plainspeak'

CREA has published four blog posts at TARSHI's blog 'In Plainspeak'. *Khel aur Yaunikta* (sports and sexuality) Loree Erickson: Redefining 'Sexy', Disability Rights: Can We Please Talk About Sexuality! Laws, Consent and Implications for Comprehensive Sexuality Education (CSE)

Reproductive Health Matters - 'Sexuality, Gender and Young People's Rights' - Hindi Edition

CREA published the eighth edition of the annual Reproductive Health Matters in Hindi. This edition is a compilation of ten articles on issues related to young people. The articles examine the structural factors affecting young people's sexual and reproductive health and rights; they highlight the voices of young people and the need to take into account these voices while programmes and policies on young people's SRHR are developed. This edition consists of case studies, advocacy programmes, research studies and strategic discussions from India, countries in Africa, South and North America and Europe.



Board of Directors

Board transition: India

Ishita Chaudhry and **Sohini Bhattacharya** completed their terms as CREA Board Members. Ishita joined CREA's India Board in 2013, and Sohini has been on the CREA India Board since its inception in 2002. We sincerely thank them for their valuable contributions to CREA.

In turn, we welcome our newest India Board member **Anindya Hazra**. Anindya is a Kolkata-based advocate for gender justice and human rights. S/he has been working in the field of sexuality rights in India for over 15 years and identifies as someone with a fluid gender identity and as a Trans feminist. Anindya is one of the founder members of *Pratyay Gender Trust*, a sexuality and human rights advocacy initiative that works with working class transgender women.

Board transition: New York

Romita Shetty and **Nandini Oomman** completed their term as CREA New York Board members. Romita has been on CREA's New York Board since 2000 and Nandini Oomman has been on the CREA New York Board since 2007. We thank them for their valuable contribution to CREA.

Our newest New York Board member, **Kate Baum**, is the founding partner of Baum & Baum CPA's P.C., which specialises in providing tax and accounting services for small business and individuals. Kate is a member of the New York State Society of Certified Public Accountants and the American Institute of Certified Public Accountants. Kate has served on the Fairfield University Alumni Board, is past Treasurer for The Kennedy Child Care Center and past President and Treasurer of the NYC Chapter of American Society of Woman Accountants.

Our Supporters

(April 1, 2014 – March 31, 2015)

- ActionAid International
- American Jewish World Service (AJWS)
- Channel Foundation
- Comic Relief
- Cordaid
- Disability Rights Advocacy Fund
- EMpower – The Emerging Markets Foundation
- Funding Leadership and Opportunities for Women (FLOW),
Ministry of Foreign Affairs of the Netherlands
- Foundation for a Just Society
- Freedom House
- Hivos
- Institute of International Education (IIE)
- International Planned Parenthood Federation
- International Women's Health Coalition
- MDF (Nuffic Grant)
- Norad
- Oak Foundation
- Foundation to Promote Open Society
- Reproductive Health Matters
- Rutgers WPF
- The Ford Foundation, India
- The Ford Foundation, New York
- The John D. and Catherine T. MacArthur Foundation

Financial Report

ASSETS, LIABILITIES AND NET ASSETS

CONSOLIDATED STATEMENT OF FINANCIAL POSITION OF CREA-INDIA AND CREA-USA

	As at March 31, 2015	As at March 31, 2014
	<u>Amount in USD</u>	<u>Amount in USD</u>
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	43,13,216	41,58,258
Sundry receivables	7,70,620	17,73,118
Investments	6,14,428	6,03,328
Security deposits	1,036	1,117
Prepaid expenses	51,026	1,27,070
TOTAL CURRENT ASSETS	<u>57,50,326</u>	<u>66,62,891</u>
FIXED ASSETS (NET)	39,421	42,624
TOTAL ASSETS	<u><u>57,89,747</u></u>	<u><u>67,05,515</u></u>
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	1,21,887	95,683
Payroll liabilities	37,513	34,796
TOTAL CURRENT LIABILITIES	<u>1,59,400</u>	<u>1,30,479</u>
NET ASSETS (including currency translation adjustment)		
Unrestricted:		
Board designated	50,000	50,000
Others	34,87,434	33,59,063
	<u>35,37,434</u>	<u>34,09,063</u>
Temporarily restricted	20,92,913	31,65,973
TOTAL NET ASSETS	<u>56,30,347</u>	<u>65,75,036</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>57,89,747</u></u>	<u><u>67,05,515</u></u>

As per our certificate of even date attached

for Singh Krishna & Associates
Chartered Accountants
Firm's Registration No. 008714C


(Dalip Bajaj)
Partner
M. No. 500252



Place : New Delhi
Date : August 18, 2015

CONSOLIDATED STATEMENT OF ACTIVITIES OF CREA - INDIA AND CREA - USA

	For the year ended March 31, 2015	For the year ended March 31, 2014
	<u>Amount in USD</u>	<u>Amount in USD</u>
REVENUES		
Public support	22,23,204	14,55,777
Other revenues:		
Contract/ Program revenue	1,11,605	1,12,328
Miscellaneous income	-	298
Interest and dividends	88,733	90,457
Miscellaneous gains (losses)	(50,688)	(16,587)
TOTAL REVENUES	<u>23,72,854</u>	<u>16,42,273</u>
EXPENSES		
Program services		
Workshops, meetings, publications	18,58,208	12,07,680
Supporting services		
Administrative and general	2,41,999	2,19,220
Fund raising	1,13,658	91,333
TOTAL EXPENSES	<u>22,13,865</u>	<u>15,18,233</u>
SURPLUS/ (DEFICIT) FOR THE YEAR	1,58,989	1,24,040
INCREASE/ (DECREASE) IN TEMPORARILY RESTRICTED FUND	(10,73,060)	6,63,273
CHANGE IN NET ASSETS	<u>(9,14,071)</u>	<u>7,87,313</u>
NET ASSETS AT BEGINNING OF THE YEAR	65,75,036	58,63,056
CURRENCY TRANSLATION ADJUSTMENT	(30,618)	(75,333)
NET ASSETS AT END OF THE YEAR	<u>56,30,347</u>	<u>65,75,036</u>

As per our certificate of even date attached

for Singh Krishna & Associates
Chartered Accountants
Firm's Registration No. 008714C

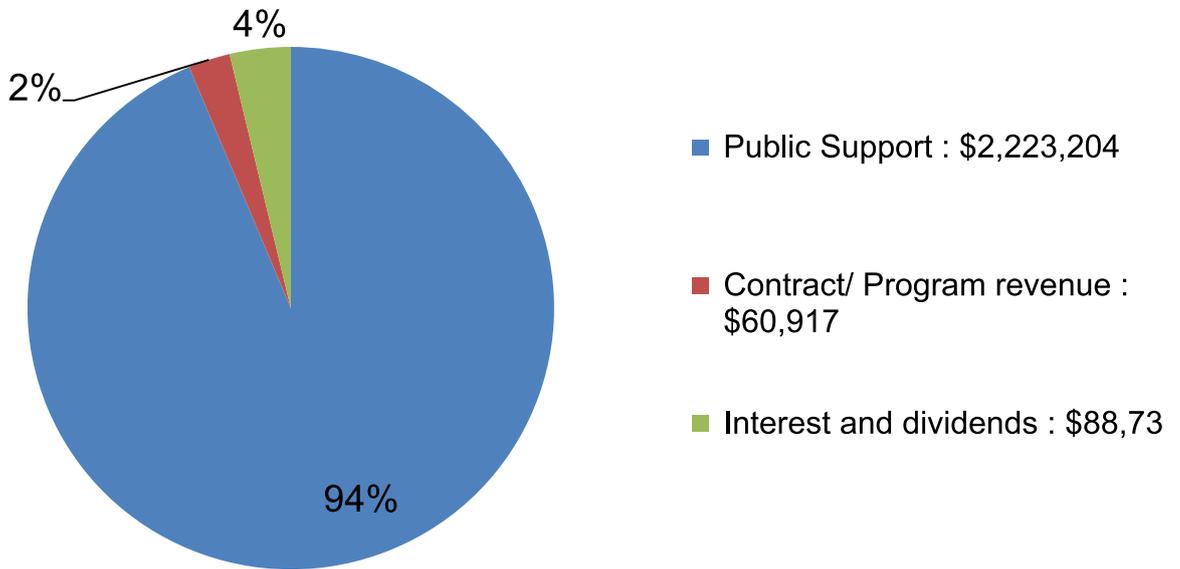

(Dalip Bajaj)
Partner
M. No. 500252



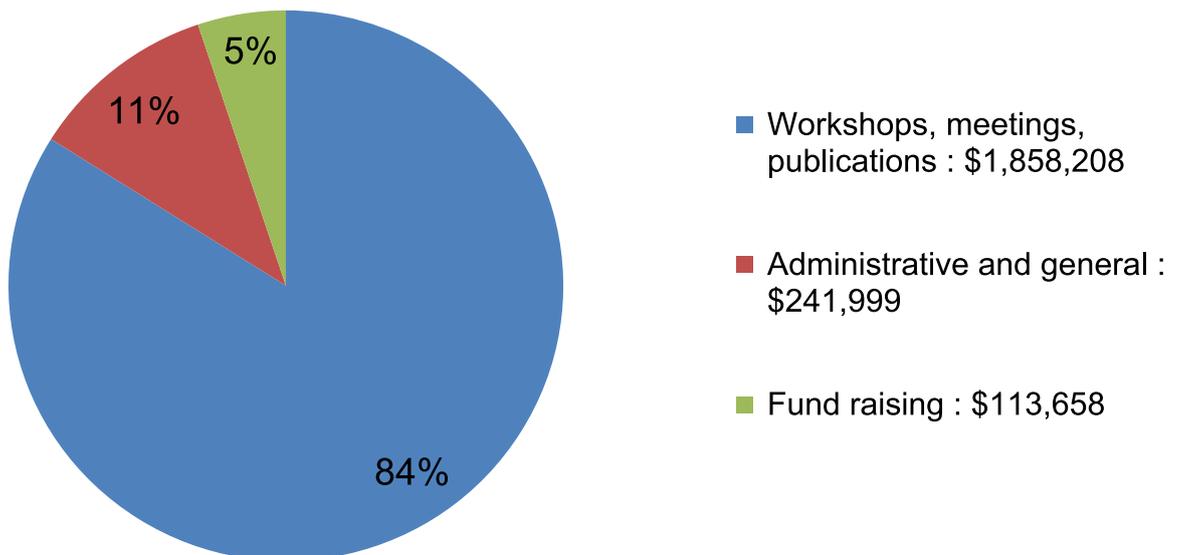
Place : New Delhi

Date : August 18, 2015

Income for Financial Year 2014-15



Expenses for Financial Year 2014-15



CREA financial year begins on April 1 and ends on March 31



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